

「補充勞工優化計劃」— 餐飲相關職位列表（出品部及樓面部）
Enhanced Supplementary Labour Scheme (ESLS) –
List of Catering-related Posts (Production Section and Table Service Section)

1. 由 2026 年 6 月 16 日起，僱主申請輸入餐飲相關職位（即出品部及／或樓面部）勞工，須遵守以下規定：

Starting from 16 June 2026, employers seeking to import workers for the catering-related posts (i.e. in the production section and/or the table service section) must comply with the following requirements:

- (i) 以該部門的所有職位計算 **3：1** 人手比例，如僱主申請輸入出品部職位（例如二廚）及樓面部職位（例如侍應生）各一名，便須**已經並持續**聘用擔任出品部職位及樓面部職位的全職本地僱員各三名；及

The **3:1** manning ratio is counted on the basis of all posts within the section: an employer seeking to import one worker in the production section (e.g. No. 2 cook) and one worker in the table service section (e.g. waiter/waitress) must **have employed and will continue to employ** three local full-time employees each in the production section and the table service section; and

- (ii) 僱主須進行**六星期本地公開招聘**，其間須**每兩星期參加一次**由勞工處在指定就業中心舉行的**實體招聘會**，即場面見求職者。如僱主未有按照勞工處的安排參加招聘會，勞工處會拒絕其申請。

The employer must conduct a **six-week local recruitment** and **attend a job fair every two weeks** during the period at job centres assigned by the Labour Department (LD) to interview job seekers in person. If the employer fails to attend the arranged job fair(s), LD will reject the application(s).

2. 出品部及樓面部職位包括 (i) 以下「補充勞工優化計劃」— 常見職位表（2026 年 6 月 22 日修訂版）的常見職位；及 (ii) 與這些常見職位的工作性質相近的非常見職位：

Posts in the production section and the table service section include (i) the following common posts in the “Enhanced Supplementary Labour Scheme - List of Common Posts” (**LCP**) (22 June 2026 revised version), and (ii) non-common posts with work nature close to those of the following common posts:

常見職位表內的出品部職位 Production Section Posts in LCP		
職位編碼 Job Title Code	工業／服務行業 Industry / service	常見職位 Common Posts
6.9.13	飲食業（非中式） Catering (non-Chinese)	總廚 大廚 Chief Cook No. 1 Cook
6.2.123	飲食業（非中式） Catering (non-Chinese)	西餐廚師 越南菜廚師 日本菜廚師 韓國菜廚師 Cook (Western Cuisine) Cook (Vietnamese Cuisine) Cook (Japanese Cuisine) Cook (Korean Cuisine)

常見職位表內的出品部職位
Production Section Posts in LCP

職位編碼 Job Title Code	工業／服務行業 Industry / service	常見職位 Common Posts
6.2.123	飲食業（非中式） Catering (non-Chinese)	印度菜廚師 印度咖哩廚師 印度唐杜里廚師 印度燒烤廚師 Cook (Indian Cuisine) Cook (Indian Curry) Cook (Tandoori Cuisine) Barbecue Cook (Indian Cuisine)
6.2.123	飲食業（非中式） Catering (non-Chinese)	泰國菜廚師 泰式燒烤廚師 泰式粉麵廚師 泰式甜品廚師 Cook (Thai Cuisine) Barbecue Cook (Thai Cuisine) Noodle Cook (Thai Cuisine) Dessert Cook (Thai Cuisine)
6.1.28	酒店業－酒店 Hotel - Hotels	西餐廚師 日本菜廚師 泰國菜廚師 Cook (Western Cuisine) Cook (Japanese Cuisine) Cook (Thai Cuisine)
6.1.10	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	廚房主管 Kitchen Supervisor
6.1.102	飲食業 Catering	酒吧主管 Bar Supervisor
6.9.17	飲食業（中式） Catering (Chinese)	總廚 大廚／頭鑊 Chief Cook No. 1 Cook / Head Stove
6.1.103	飲食業（中式） Catering (Chinese)	燒味廚師 Barbecue Cook
6.1.107	飲食業（中式） Catering (Chinese)	二廚 地方菜系副主廚（如川菜、湘菜） No. 2 Cook Deputy Chief Cook (Chinese Regional Cuisine) (e.g. Sichuan Cuisine, Hunan Cuisine)
6.1.108	飲食業（中式） Catering (Chinese)	三廚 地方菜系廚師（如川菜、湘菜） 粉麵廚師 No. 3 Cook Cook (Chinese Regional Cuisine) (e.g. Sichuan Cuisine, Hunan Cuisine) Noodle Cook

常見職位表內的出品部職位 Production Section Posts in LCP		
職位編碼 Job Title Code	工業／服務行業 Industry / service	常見職位 Common Posts
6.1.110	飲食業（中式） Catering (Chinese)	幫上什 Pantry Cook
6.1.112	飲食業（中式） Catering (Chinese)	二砧 Second Butcher
6.1.113	飲食業（中式） Catering (Chinese)	上什 Senior Cook
6.1.9	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.102	飲食業（中式） Catering (Chinese)	點心廚師 Dim Sum Cook
6.1.2	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.103	飲食業（中式） Catering (Chinese)	煎炸工 Dim Sum Fryer
6.2.1	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.113	飲食業（中式） Catering (Chinese)	蒸籠工 Dim Sum Steamer
6.2.2	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.105	飲食業（中式） Catering (Chinese)	初級點心廚師 Junior Dim Sum Cook
6.1.4	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.105	飲食業（中式） Catering (Chinese)	初級廚師／四廚 Junior Cook / No. 4 Cook
6.1.4	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.112	飲食業（中式） Catering (Chinese)	打荷／普通廚師 Service Cook / General Cook
6.1.10	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.138	飲食業 Catering	飲品調製員／助理 餐飲調配員／助理 Beverage Assistant Drink Maker

常見職位表內的出品部職位
Production Section Posts in LCP

職位編碼 Job Title Code	工業／服務行業 Industry / service	常見職位 Common Posts
6.1.120	飲食業 Catering	調酒員 酒保 Bartender Barkeeper
6.1.121	飲食業 Catering	咖啡師 Barista
6.2.26	酒店業－酒店 Hotel - Hotels	調酒員／酒保 飲品調製員／助理 餐飲調配員／助理 咖啡師 Bartender / Barkeeper Beverage Assistant Drink Maker Barista
6.2.35	酒店業－酒店 Hotel - Hotels	酒管事／侍酒師／品酒師 Wine Steward / Stewardess / Sommelier
6.2.139	飲食業 Catering	麵包師傅／糕餅師傅 Baker / Pastry Cook
6.1.20	酒店業－酒店 Hotel - Hotels	
6.2.140	飲食業 Catering	廚房幫工 廚務助理 廚房助理 Kitchen Helper Kitchen Assistant Kitchen Worker

常見職位表內的樓面部職位
Table Service Section Posts in LCP

職位編碼 Job Title Code	工業／服務行業 Industry / Service	常見職位 Common Posts
6.1.119	飲食業 Catering	樓面部領班 樓面部部長 Captain Restaurant Supervisor
6.1.1	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	樓面部領班 Captain
6.1.24	酒店業－酒店 Hotel - Hotels	領班（飲食部） Captain (Food and Beverage Department)
6.1.109	飲食業（中式） Catering (Chinese)	傳菜部部長 傳菜部主管 Pantry Captain Pantry Supervisor
6.1.7	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.135	飲食業 Catering	侍應生 Waiter / Waitress
6.2.4	酒店業－酒店中菜部 Hotel - Chinese Restaurants operated by Hotels	
6.2.34	酒店業－酒店 Hotel - Hotels	
6.2.135	飲食業（中式） Catering (Chinese)	傳菜員 Pantry Server / Assistant
6.2.136	飲食業 Catering	樓面接待員 接待員 Restaurant Receptionist Receptionist
6.2.34	酒店業－酒店 Hotel - Hotels	餐飲部招待員／餐飲部接待員 Food and Beverage Host / Hostess
6.1.34	酒店業－酒店 Hotel - Hotels	飲食部出納主管 Food and Beverage Cashier Supervisor
6.2.137	飲食業 Catering	出納員 General Cashier
6.2.10	酒店業－酒店 Hotel - Hotels	飲食部出納員 Food And Beverage Cashier
6.1.46	酒店業－酒店 Hotel - Hotels	職員飯堂主管／職員餐廳主管 Staff Canteen Supervisor / Employee Restaurant Supervisor